

# **CORPORATE SOLUTIONS**

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# Company Profile

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Churchill Education is a nationally recognised Registered Training Organisation (RTO), established in 2006.

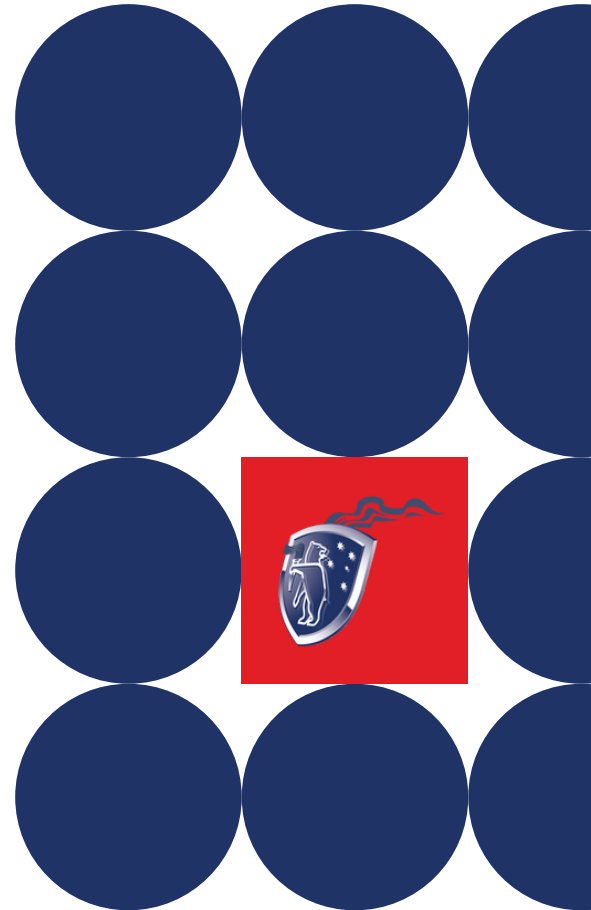
Over the past 19 years, we have earned a strong reputation as Australia's trusted supplier of Recognition of Prior Learning (RPL) and corporate training solutions.

Our scope of registration covers 32 qualifications across key disciplines:

- Leadership & Management
- Work Health and Safety
- Security & Risk Management
- Business
- Quality Auditing
- Project Management
- Government & Investigations
- Human Resources Management
- Logistics

We are proud to have partnered with private and public sector organisations including:

- Queensland Boating & Fisheries Patrol
- Early Childhood Regulatory Authority
- Office of Industrial Relations
- Department of Transport and Main Roads
- Department of Agriculture and Fisheries
- Queensland Health
- Smart Service Queensland
- Queensland Building and Construction Commission
- Downer Group



# Our People

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At Churchill Education, our team combines deep industry knowledge with a commitment to delivering practical, reliable outcomes for your workforce. We understand the challenges organisations face in building capability, retaining talent, and recognising the value of lived experience.

Our experienced assessors, advisors, and support staff work in partnership with your team to streamline the RPL and training process – aligning existing skills with nationally recognised qualifications. We prioritise efficiency, accuracy, and professionalism, ensuring minimal disruption and maximum impact.

With Churchill Education, you're backed by a team that values integrity, clear communication, and results. We focus on people, not paperwork – so you can focus on building a stronger, more qualified workforce.

# Our Mission

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At Churchill Education, our mission is to empower organisations to recognise and formalise the capability of their workforce – turning real-world experience into nationally accredited qualifications.

We believe experience deserves recognition.

Through Recognition of Prior Learning (RPL), we help businesses and government bodies strengthen compliance, boost retention, and maximise the value of their internal training investments – all without the need for traditional study.

# How We Can Help

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Churchill Education's Corporate Solutions provide a strategic, scalable framework designed to transform employee experience, internal training and standard operating procedures into nationally accredited qualifications, without the need for traditional study.

Through a consultative approach, Churchill Education works closely with stakeholders to assess the organisation's workforce needs and determine the most appropriate delivery model from the following three pathways:



## RPL Partner

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Convert existing work and training practices into a formal qualification and fill skill gaps in to line with industry standards.

- Fully integrated model embedding RPL within internal HR systems.
- Churchill maps your standard operating procedures, training, and role requirements to vocational qualifications.
- Streamlined delivery with minimal disruption and full compliance.

## Referral Partner

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Enjoy full visibility and control while we work with your people to have their skills formally recognised through one-on-one RPL assessments.

- Simple referral pathway for individual employee access to RPL.
- Maintains organisational visibility and centralised reporting.



# Training Partner

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Start your own accredited training practice with contextualised resources that reward your people with a qualification outcome.

- Collaborative model for organisations delivering their own training.
- Co-designed Training & Assessment Strategies.
- Qualification delivery under Churchill Education's RTO scope and compliance oversight.

## Strategic Benefits

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### Tender Competitiveness

- Demonstrate verified workforce qualifications for public/private procurement.

### Compliance & Risk Mitigation

- Meet WHS, licensing, and regulatory standards through accredited credentials.

### ROI on Training

- Convert in-house training into nationally recognised qualifications.

### Retention & Engagement

- Recognise employee experience, boost morale, and support internal career pathways.

### Identify & Fill Skill Gaps

- RPL assessment brings attention to skill gaps, we can help fill them and increase workforce capability

### Zero Downtime

- No study leave required—employees remain productive throughout.

# Our Work: Queensland Boating & Fisheries Patrol (QBFP)

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Queensland Boating and Fisheries Patrol (QBFP) supports the management of the state's fisheries by balancing industry growth, recreational fishing, and environmental sustainability. Their work spans engagement and education, the enforcement of fishing and boating safety laws, aquaculture regulation, habitat protection and support for First Nations enterprise.

## The Challenge

In a role requiring strong regulatory knowledge and investigative skills, QBFP needed a trusted partner to deliver qualifications that met both operational and legislative standards.

Since 2012, Churchill Education has been successfully awarded the tender to provide training and assessment for the Certificate IV in Government Investigations (PSP40416), ensuring newly recruited officers are formally qualified to carry out enforcement responsibilities. Officers may also be given the opportunity to progress into the Diploma of Government Investigations (PSP50416) to further build capability.

## Our Approach

In close collaboration with QBFP subject matter experts, Churchill Education developed tailored training and assessment resources aligned with operational requirements, legislative frameworks, and industry best practice. These materials are reviewed and refined regularly to remain current and fit-for-purpose.

Each new intake of officers undertakes a structured two-week face-to-face training block. This is co-delivered by Churchill Education's subject matter experts. The program incorporates immersive simulations, realistic scenarios, and a team-based project that culminates in formal presentations – embedding learning through practical, job-relevant experiences.

# Our Work: Queensland Boating & Fisheries Patrol (QBFP)

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## The Outcome

To date, over 100 QBFP Officers have successfully completed the Certificate IV in Government Investigations (PSP40416) through Churchill Education, enabling their deployment into frontline roles across Queensland.

Key outcomes include:

- Strengthened investigative and enforcement capabilities across the organisation. This leads to more effective protection of Queensland's marine resources and ecosystems, ensuring sustainability and compliance with laws.
- Greater consistency in compliance practices. This builds public trust in the fairness and professionalism of QBFP operations, reducing confusion or perceived bias in enforcement.
- Improved evidence gathering, documentation, and reporting. This increases the likelihood of successful prosecutions and reduces the risk of cases being dismissed due to procedural errors.
- Increased confidence in procedural fairness and legal defensibility. This protects both the officers and the organisation from legal challenges, while ensuring that individuals subject to investigations are treated fairly.
- A more professional and prepared workforce aligned with regulatory expectations. This enhances the reputation of QBFP as a credible and capable regulatory body, and supports inter-agency collaboration with police, environmental authorities, and legal entities.

This long-standing partnership continues to support QBFP in building a capable, confident, and compliant team ready to meet the challenges of sustainable fisheries management.

# Case for Action

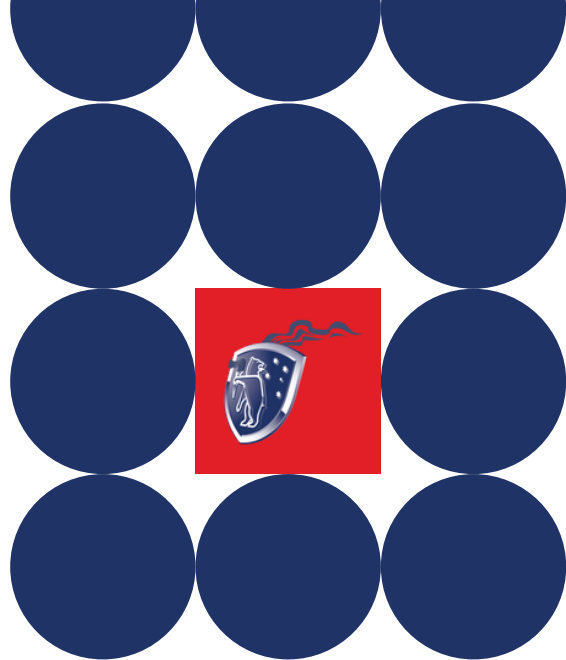
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In today's competitive and highly regulated environment, organisations across industries are under increasing pressure to demonstrate compliance, build a capable workforce, and deliver measurable outcomes for employees and stakeholders alike. Many businesses already invest heavily in internal training, development, and on-the-job learning—yet these efforts often go unrecognised in formal qualifications.

At the same time, individuals face growing demands to hold nationally accredited credentials to support career progression, meet licensing requirements, or transition into new roles. Churchill Education offers a smarter, more efficient pathway: Recognition of Prior Learning (RPL).

By translating real-world experience into nationally recognised qualifications, we help organisations unlock the full value of their workforce, reduce duplication in training, strengthen compliance, and create new opportunities for growth and retention.

Now is the time to formalise what your people already know—turning capability into credentials, and experience into measurable impact.



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