

HELPING VETERANS FORGE THEIR POST-SERVICE CAREER

USE YOUR MILITARY EXPERIENCE TO TACKLE NEW CHALLENGES

WorkPath Australia (WPA) is an innovative training and employment program designed to assist transitioning veterans and professionals in finding meaningful security cleared employment opportunities.

WPA has been developed as a solution to the challenges individuals face in finding employment with national security organisations. Our program gives participants access to the training programs you require to find meaningful employment.

VISION

To strengthen Australia's sovereignty by increasing the number of highly skilled security cleared personnel capable of servicing the National Security sector and associated industries.

VALUES



Diversity

An inclusive program, with a focus on employing veterans, Indigenous Australians, women and graduates.



Integrity

Providing employment pathways for individuals strongly aligned with National Security values.



Innovation

A unique solution that increases employment opportunities for participants within Australia's leading government and corporate organisations.



Trust

Entrusted by our partners and participants to deliver meaningful employment outcomes.

MISSION

Our mission is to nurture and expand Australia's security cleared workforce by providing innovative training and meaningful employment opportunities for participants.

WPA assists organisations to employ transitioning Australian Defence Force (ADF) veterans and professionals aligned to National Security values and objectives.

4 KEY PROGRAM STEPS

IDENTIFICATION



SELECTION



PATHWAY



PLACEMENT

PROGRAM ADVANTAGES

- Ensure a seamless transition from the ADF into meaningful employment
- Utilise your security clearance and transition into aligned industries
- Find meaningful corporate and government employment pathways
- Enhance and adapt your existing skills to new environments
- Identify the right training programs for your new career
- Access our extensive professional network
- Ongoing support throughout the program
- Join veteran friendly employers

4 KEY PROGRAM STEPS

1 IDENTIFICATION

Register your interest in the program by completing a formal Expression of Interest (EOI) on the WPA website.

A WPA Participant Success Manager will review your EOI and be in contact to discuss your suitability for the program and will work with you to identify your interests, strengths and establish the opportunities and organisations you want to work for and are aligned to. If accepted into the program, you will receive CV support, career coaching and transition advice, tailored training, and notification of aligned employment opportunities having signed the program Terms and Conditions and a NDA to ensure your personal information is protected.

You will be appointed a dedicated Participant Success Manager to assist you through each stage of the program and be your dedicated Point of Contact (POC).

2 PATHWAY

Having signed your Conditional Letter of Offer (or equivalent), you embark on your Pathway to employment.

The WPA team ensure that you continue to progress through the program and complete any pre-employment conditions by providing regular consultations and advice to ensure you successfully meet the conditions of your employment.

WPA facilitate any specific pre-employment training or certification requirements by working with our Program and Employment Partners to organise the appropriate training for you.

3 PLACEMENT

Having successfully met your pre-employment conditions and satisfied any security clearance requirements, you commence transitioning from the Australia Defence Force or current employer and begin your exciting new career!

4 SELECTION

Registered participants are contacted and assessed for available employment opportunities. Participants then submit a formal application which is screened by the WPA team.

Throughout the program, we work with you to identify opportunities that will enable you to capitalise on your experience, skills and current security clearance enabling your success in a new setting.

Once an aligned opportunity is identified, we assist you in preparing for and completing a Participant Evaluation Form which contains your CV, criteria responses, interview answers, the reasons why you want to join the employment partner. This is then reviewed by the employment partner who will conduct a formal interview with you, facilitated by WPA if successful. Please note that there may be additional testing requirements during this stage depending on the WPA Employment Partner involved. Certain government departments require additional or separate security clearance assessments which you will be notified of by your Participant Success Manager.

Following the interview process, if you and the employment partner are both satisfied, a Conditional Letter of Offer (or equivalent) is provided to you, outlining the requirements for you to successfully join the employment partner. Conditions may include completing a specific training course, achieving an accreditation, or obtaining another security clearance level with a different end contract sponsor.

Once you accept the Conditional Letter of Offer, you commence your Pathway and begin fulfilling any pre-employment conditions.

Throughout the Selection Stage, your Success Manager remains in regular contact with you providing assistance and advice to ensure a successful outcome.



**FIND YOUR NEXT MEANINGFUL
CAREER PATH TODAY**

The WPA team have found that there is strong demand for PV security cleared and non-PV cleared participants for the following roles:

BUSINESS ANALYST

A Business Analyst (BA) works with users and stakeholders to formulate and document business requirements. This includes requirements gathering and analysing business and technical functions, processes, procedures and work practices. You can become a technical BA or a functional BA. Intelligence Analysts are well suited to entering into Business Analyst opportunities.



CYBER ANALYST

A cyber analyst works on the monitoring, maintenance and protection of an organisations information communication and technology (ICT) assets. This can include protecting databases, customer information or corporate files. A cyber analyst is required to examine and identify weak points in an organisations security, develop and implement solutions and respond to security issues. Veterans with signals experience and a desire to learn are well suited for this role.



PROJECT MANAGER

Project Managers plan, organise, direct, control and coordinate projects. They are accountable for day-to-day operations of resourcing, scheduling, prioritisation and task coordination, and meeting project milestones, objectives and deliverables within agreed timeframes and budgets. ADF officers and participants with experience on large projects are well suited to this role.



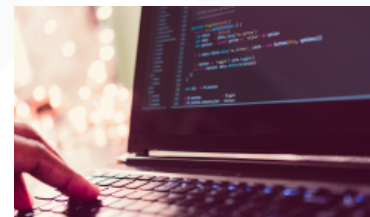
ICT SYSTEMS ADMINISTRATOR

Systems administrator are back-end IT specialists responsible for the installation, configuration, and maintenance of ICT operating systems which are typically Windows, Linux or Red Hat. The role involves server-side operations and troubleshooting tasks that support business-critical and development activities and systems administrators are required to manage the planning, development and enhancement of systems and processes to improve an organisations processes. Information Systems (IS) technicians are well suited to become systems administrators.



SOFTWARE DEVELOPER

A software developer solves complex problems by building and creating software solutions. They work with a broad range of technology and programs to help achieve business outcomes. This can include the designing, testing and augmenting of software components to contribute to the development of applications and systems critical to an organisation. There are a variety of coding languages used across government and corporate environments which makes this role well suited to participants with previous ICT experience.



HOW MUCH DOES THE PROGRAM COST?

The WPA program is free for all veteran participants to join.

All participants must undergo a screening process prior to being accepted into the program to ensure alignment with National Security values, skills, experience and available WPA employment opportunities.

Spaces in the program are strictly limited.

GET IN CONTACT

To learn more and find your WorkPath, contact us today via:

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BRAVERY
TRUST™

Veteran & Family
Financial Support